



Teen Leadership Program

**KADIMA 2020 APPLICATION**

Camp Attended:  Pembroke  Tel Noar  Tevya

TUITION:	Total Tuition*	Non-refundable Deposit Amount
	\$3,900	\$300

*\*To receive a \$75 Cash Discount, the balance owed on tuition must be paid in full by check postmarked no later than February 3, 2020. Credit cards cannot be accepted for this discount.*

**Participation is contingent upon payment of all tuition owed and completion of the required documents by the dates specified. Participant must have attended a Cohen Camp Summer in 2018 or Dor L’Dor in 2019.**

**Please Print Clearly**

**Kadima Participant Information**

Name of Participant: \_\_\_\_\_  
(First Name) (Middle Initial) (Last Name)

Residence: \_\_\_\_\_  
(Number and street)  
\_\_\_\_\_  
(City) (State) (Zip Code)

Best Phone Contact: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_ Grade: \_\_\_\_\_  
(Month/Day/Year) (as of 6/1/2020) (as of 9/2020)

Email Address: \_\_\_\_\_

**Parent/Guardian 1 Information**

**Parent/Guardian 2 Information**

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Home Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Best Phone Contact: \_\_\_\_\_

Best Phone Contact: \_\_\_\_\_

Email: \_\_\_\_\_

Email: \_\_\_\_\_

Parent Marital Status:  Single  Married  Divorced  Separated  Widow/Widower

If divorced or separated, would you like us to send information to the non-signing parent? Yes / No

With whom does the teen reside\*\*? \_\_\_\_\_

\*\*If the participant does not reside with both parents at the time of registration, in order to release information if requested from the non-resident/non-custodial parent, we will need authorization from the signing/custodial parent.

Please check this box if you **do not** want us to share your contact information with other enrolled Cohen Camp families. This information will not be used for solicitation purposes.

***TO PROCESS THIS ENROLLMENT FORM, THE ENTIRE APPLICATION INCLUDES THE WRITTEN RESPONSES TO THE KADIMA APPLICATION PROMPTS, PARENT AUTHORIZATION, KADIMA BRIT AND A NON-REFUNDABLE DEPOSIT BY JANUARY 22, 2020.***

## **PROMPTS FOR WRITTEN RESPONSES**

As part of the application process, each Kadima applicant is required to respond to three of the Kadima prompts. **Choose 1 question from each section below to help us get to know you better.** *A response of a paragraph for each question (not an essay) is sufficient.*

### **Leadership**

1. What leadership qualities are a part of you?
2. Please tell us why you want to be a leader and CIT in Kadima?
3. What does a leader *say and/or do* that make you believe this person is a good leader?

### **Camper Care**

1. What is a camp experience that has been a challenge? How have you dealt with this challenge? What was the secret to your success? Did you feel like quitting? What did you learn from this experience?
2. Some people would say that working with children can be stressful, would you agree with them? How do you handle it when you're feeling stressed? Please give an example of a stressful situation and how you handled it?
3. Name the qualities of your best counselor (not necessarily your favorite); What qualities made them the best?

### **Personal Growth**

1. What would you like to say you got out of being a CIT/CAT/CA when you're done with the program?
2. What experiences have you had that would show that working with others is something you can do well or that you can learn to do well?
3. How do you think being a CIT is different than being a camper?

# Kadima

Teen Leadership Program

## Kadima Brit and Keys to Your Success

I, \_\_\_\_\_, will strive to be an exemplary Kadima CIT/CAT/CA and to leave this program as a person with a host of leadership and camper care skills and strategies to better myself, my camp, my Jewish and global communities.

***To uphold this commitment to myself, my camp and my communities, I agree to:***  
*(Initial each)*

\_\_\_\_\_ Do my best.

\_\_\_\_\_ Show honor to Kadima by always asking myself, "Is what I am doing helping the program, the people, and camp, or is it hurting the program, people, and camp?"

\_\_\_\_\_ Be curious.

\_\_\_\_\_ Participate and engage fully in all activities and trainings.

\_\_\_\_\_ Ask questions when I am unsure of what to do.

\_\_\_\_\_ Respect myself, others, and camp with decency and social intelligence (including language, race, gender, disability, sexual orientation, or religion).

\_\_\_\_\_ Persevere with a positive and productive outlook when challenges occur.

\_\_\_\_\_ Bring ruach and warmth to all my daily activities and responsibilities.

\_\_\_\_\_ Be ready for us to ask, "What do leaders do?"

\_\_\_\_\_ Be in charge of my choices and hold myself accountable to my actions.

\_\_\_\_\_ Remember that people treat us the way we act.

\_\_\_\_\_ Approach each situation using MRI (Most Respectful Interpretation).

\_\_\_\_\_ Respect everyone by eliminating put-downs, disengaging in physically aggressive behavior and being intrusive of other people's belongings and space.

\_\_\_\_\_ Be on time to my responsibilities.

\_\_\_\_\_ Be a role model for my campers and Kadima peers.

\_\_\_\_\_ Be helpful to campers, Kadima group, and staffs in my bunks, yurts, activities, on trip days, and at meal-times.

\_\_\_\_\_ Place the campers' safety and experience first.

\_\_\_\_\_ Not have sexual behavior or contact with campers.

\_\_\_\_\_ Represent Kadima and Camp TEV/PEM/CTN positively in words and action, online and in-person. (See the Cohen Camps Bullying and Harassment Prevention and Intervention Plan and Social Media and Internet Communications Policy.)

\_\_\_\_\_ Be someone everyone can trust.

\_\_\_\_\_ Understand that to be successful as a CIT/CAT/CA, I must have an interest in and concern for learning leadership and camper care skills and strategies while working with and understanding children.

\_\_\_\_\_ Understand that completion of Kadima does not guarantee that I will be hired as a staff member.

***Kadima and camp promote health and well-being.***

I agree to have respect for the law and for our health by:

\_\_\_\_\_ not hurting anyone physically or with my words or actions.

\_\_\_\_\_ not creating a hostile environment for anyone by use of verbal or written statements about one's gender, age, disability, sexual choice, religious practice, nationality, and by unwelcome sexual advances.

\_\_\_\_\_ not creating or participating in unsafe, illegal or destructive activities and/or situations with my words or actions (bullying, cigarettes, marijuana, alcohol, vandalism, Juuls, vapes, e-cigarettes, non-prescribed medicine, etc.).

\_\_\_\_\_ reporting any unsafe, illegal, destructive activities, situations or behaviors of which I am aware.

\_\_\_\_\_ understanding that breaking any of the above commitments can lead to my removal from Kadima and Camp TEV/PEM/CTN.

\_\_\_\_\_ understanding that if I cause anyone else to fall short of Kadima's and camp's expectations, it will be treated as though I myself fell short of the same expectations.

Kadima Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_



## **PARENT AUTHORIZATION**

I understand that part of the Kadima experience involves activities and group living arrangements and interactions that may be new to my teen, and that they come with certain risks and uncertainties beyond what my teen may be used to dealing with at home. I am aware of these risks, and I am assuming them on behalf of my teen. I realize that no environment is risk-free, and so I have instructed my teen on the importance of abiding by the rules of Kadima, and my teen and I both agree that he or she is familiar with these rules and will obey them.

My child has permission to engage in all prescribed camp activities except as noted by my teen's physician or me in writing.

It is agreed that any dispute or cause of action arising between the parties, whether out of this agreement or otherwise, can only be brought in a court of competent jurisdiction located in the county where my child's camp resides, and shall be construed in accordance with the laws of that county. I hereby release the use of photographic and video images and work product of the above registered KADIMA participant for the purpose of camp promotion, marketing and display, and KADIMA leadership program promotion to the general public.

**I HAVE READ THE POLICIES WRITTEN ON EACH PAGE OF THIS APPLICATION FORM INCLUDING THE "KADIMA BRIT" AND UNDERSTAND THE TERMS AND CONDITIONS SET FORTH.**

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**PARENT'S/GUARDIAN'S SIGNATURE**

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**SECOND PARENT'S SIGNATURE**

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**PRINT PARENT'S/GUARDIAN'S NAME**

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**PRINT SECOND PARENT'S NAME**

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**DATE**

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**DATE**